



KOTHARI AGRITECH PVT. LTD.

An ISO 9001 : 2008 Company

EMPLOYMENT ON Probation Period

To,
Mr. Shelke Pravin Bapurao

20 Sept 2014

The Company is pleased to appoint you on the post of Trainee Sales Officer w.e.f. 18/08/2014 on the following terms and conditions which will apply to you while you are on Probation Period.

1. With effect from 18/08/2014 you will be placed on probation for a period of 6 months from the date of your joining. The above probationary period may be extended for another 3 months. You will be entitled to consolidated salary of Rs.96,000/- CTC per year Subject to taxes as Applicable.
2. On expiry of the above probation period or extension thereof, you will continue to be on probation unless you are confirmed in the service.
3. During your probation your performance period will be under scrutiny / assessment by the management. If during probation the management is not satisfied with your ability or performance. Your services are liable to be terminated without notice and without assigning any reason.
4. On satisfactory completion of your probation you will be placed in the proper grade and will be confirmed in writing. If found suitable.
5. You will also be entitled to a paid holiday declared by the company.
6. Your primary work area will be Shirol(MH). However, You are aware that you can be transferred to any other place as per the company requirement whether it is in town / out of town, whether in city / outside to city and / or anywhere in India and hence your services will be at the assigned place for stipulated period and thereafter if there is any requirement, you can be assigned job with the company and in event when there is no work, your service are not required. In other words, you will be assigned work for stipulated period only.

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Head

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