



Ref : DIPL/APPT/2017

Date: 21.01.2017

Mr. Pramod Maruti Madake
A/P Moha, Tal : Kalamb
Dist : Osmanabad

APPOINTMENT LETTER

Dear MR. Pramod,

With reference to your application and the interview held. We are pleased to inform you that you have been appointed as **Sales Engineer Osmanabad District** w.e.f. 23.01.2017

You have been appointed on the following conditions.

1. You will look after the Sales, Marketing & Payment Recovery and collection of sales done by you and the old outstanding for the area allotted to you. Management may increase or allot more areas other than your present area of operation which may kindly be noted.
2. Your designation would be as "Sales Engineer" with the following Salary components
 - a. CTC Salary is Rs. 2.40 Lacs p.a
 - b. You will be having Provident Fund & Professional Tax deduction, ESIC as per rules.
 - c. TA/DA as per Company Norms.
3. You will be covered under Accidental Insurance Policy
4. You shall be on probation period of One Year from the date of your joining the Company. The period of probation may be extended further at the discretion of the management. If your progress, conduct and attendance are not found satisfactory, your services may be terminated even during the probationary period at a day's notice from employer side.
5. On successful completion of your probation period or its extension thereof, if the performance reports are satisfactory, you will be deemed to be confirmed in the services of the Company, unless intimated in writing by a letter of extension of probation.


Head

Dept of Water & Land Management,
Dr. Babasaheb Ambedkar Marathwada
University, Sub-Campus, Osmanabad

Before or on confirmation, your services can be terminated on One months notice from your side only if your clients/ dealers out standings are completely settled. On confirmation your services can be terminated on One month notice on employer side only if your clients/dealers out standings are completely settled.

Drip India Irrigation Pvt. Ltd. Corp. Off. 5, Gajanan Avenue, Lane 3, New Pandit Colony, Nashik, Maharashtra, India
Tele Fax : +91 0253 2579447, email. contact@dripindia.com, www.dripindia.com
CIN : U01403MH2011PTC213085



dripindia

irrigation pvt. ltd.

7. The Company will provide you the SIM and usage will be allowed as per the Company norms. Extras will be deducted from your salary.
8. Your Primary responsibility is sales and increase the dealers and recovery of the payments for the sales done by You. You shall be held responsible if any of the payments are not recovered for the sales done by you. Failing the recovery of the payments for the sales done by you the company may take any legal action against you. Sale in the above case is defined as goods sold by you or the subordinates under you for the area allotted to you by the Company.
9. Your reporting would be to Sales Manager Mr. Kiran Mene
10. It is agreed between you and the company, as a privacy of contract, that in the event you resign/separate from the company, you will not recruit, select or influence in any way, any employee of our company or anyone working with us or contract, to join your future employment, as an employee or partner or any other form of work association, after the separation of your services with us.
11. You shall hold yourself in readiness for any training at any place or places, whatever required.
12. You shall not borrow or lend money within the Company or from any of our Dealers & will also not discuss about your emoluments etc. with other staff.
13. You are not permitted to accept presents from customers/dealers or any other persons who have connection with Company's business, actual or potential.
14. Except on holidays as notified from the time to time by the company, you shall attend the office punctually and regularly and devote to your duties the whole of your time and attention and you will not without previous written consent of the company be engaged directly or indirectly in any trade, business or occupation whatsoever. Also you will not remain absent without previous written consent of the company. (Thru mail / sms)
15. Your employment will be subject to your undertaking that you will keep the secrets of the Company and you shall not divulge any matters connected with trade, business process or interest of the Company during or after your employment you will not directly or indirectly engage yourself or engage the services of your colleagues in any form of consultancy including advisory or promotion etc & in the event of your indulging in any such activities, legal proceedings may be initiated against you for breach of contract/trust for which the company reserves the rights.
16. You understand and agree that you shall not carry such trade secrets/ sensitive information in any form, format or technology, out of the business premises you have been allotted, without the express permission of your immediate supervisor, nor share the same with any other unauthorized personnel, within or outside the Company, unless specifically asked to do so, upon cessation of your employment available with you or within your control to the designated person in the Company, and shall keep all such information, trade secrets, and data strictly confidential at all times, even after cessation of your employment with the Company.


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