



KAPL/09/2017/App/09

Date: 01/09/2017

Mr. Jadhav Pradeep Mahadev

Private and confidential

Appointment Letter

Dear Pradeep,

Congratulations and Welcome to Kothari Agritech Pvt. Ltd.!

We are pleased to appoint you to the position of "District Manager – Sales & Marketing" on payroll of Kothari Agritech Pvt. Ltd, Mohol effective from 01/09/2017 on the following terms and conditions:

1. Probation Period

- With effect from 01/09/2017 you will be placed on probation for a period of 6 months from the date of your joining. The above probationary period may be extended for another 3 months.
- On expiry of the above probation period or including the extended period thereof, you will continue to be on probation unless confirmed in writing.
- During your probation, your performance period will be under scrutiny / assessment by the management. If during the probation period, the management is not satisfied with your ability or performance your services can be terminated without any notice or without stating any reason.
- After the probation period, your performance or ability is found to be satisfactory as per the management of the Company, you will be confirmed in writing in the District Manager – Sales & Marketing position.



KOTHARI
AGRITECH PVT. LTD.
AN ISO 9001:2008 CERTIFIED COMPANY

www.kotharipipes.co.in

HEAD OFFICE :

3rd Floor, Sun Plaza, 8516/11, Subhash Road, Mumbai
(Maharashtra) Ph.: 0217 - 2721490

CIN : U25203PN2009PTC135094

Pradeep
Head
Dept of Water & Land Management,
Dr. Babasaheb Ambedkar Marathwada
University, Sub-Campus, Osmanabad

2. Salary

- You will be entitled to consolidated salary of Rs.3,84,000/- CTC per year. (Subject to taxes as applicable) The details of the salary as per the component is enclosed herewith and marked as Annexure- I.
- You will be paid salary / wages for working days along with weekly off .If needed, you will be called on duty on weekly off as per the Companies requirement.

3. Place of work

- Your primary work area will be **Solapur (MH)**. However, you are aware that you can be transferred to any other place as per the company's requirement whether in town / out of town, in city / out of city and / or anywhere in India. Your services will be at the assigned place for a stipulated period only and thereafter you might be placed for a job as and when required by the company. In case, there is no work, your service/s will not be required.

4. Transfer

Depending upon your exigencies of business you may be transferred by the Company in any capacity as the Company may desire from time to time, from

- one location to another
- one department/account/function to another
- one job to another

You agree that the Company can transfer you anywhere in India or abroad to any of the parent Company's Subsidiary Companies, Joint Ventures, Associates & Sister Companies, etc., as per the business needs. You will not have any right to ask to revise your salary or other terms or conditions as and when you are transferred from one job/place/location/department to another. You will be required to comply with all the rules and regulations as the Company may frame from time to time and from place to place.

5. Working Hours, Holidays and Leaves

You will observe the working hours, holidays and leave rules as per the service rules applicable to your category of employees.


Head

Dept of Water & Land Management
Dr. Babasaheb Ambedkar Marathwada
University, Sub-Campus, Osmanabad

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Confidential document hence you are requested not to disclose it to anyone else.

HEAD OFFICE :

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