



FIMI Irrigation India Private Limited
CIN: U01400PN2014PTC156742

Block No.593/B, Village: Vadu,
Taluka: Padra, Padra-Jambusar Road
Vadodara - 391 440
Tele: +91-2662-670000

MR. RUDRAMANI RAOSAHEB GIRAM

AT- Raigavhan, Ta: Kallamb,
PO: Shiradhon, Distt: Osmanabad
Maharashtra, INDIA
Employee No: 0151

January 07th, 2016

Subject: Appointment Letter

Dear Mr. Rudramani,

With reference to the discussions you had with us, we have pleasure in offering you an employment in **FIMI Irrigation India Private Limited** at Maharashtra, INDIA with effective from **January 07th, 2016**, subject to the following terms and conditions, and your acceptance thereto including the service rules listed at the bottom of this letter/agreement applicable to you from time to time.

A) APPOINTMENT

1. JOB TITLE & POSITION

You are appointed in **Grade-5** and designated as **Junior Sales Manager – Maharashtra**. You will render such professional services in the performance of your duties, consistent with your position of Associate Sales Manager – Maharashtra.

2. REPORTING

You will report to the **Territory Manager-Maharashtra** or such manager / supervisor, who will be assigned by the Company, as your supervisor from time to time.

3. REMUNERATION PACKAGE

Details of your yearly emoluments (Cost To Company) are contained in **Annexure I** here to and which will be subject to the deduction of any tax that may be required to be deducted by the Company in accordance with applicable laws.

4. PROBATION & CONFIRMATION

You will be on probation for a period of **Six** months from the date of joining and will continue to be on probation until your services are confirmed, in writing, by the Company. Confirmation will be dependent upon your satisfactory performance, no integrity or performance related issues being highlighted as a part of reference/background check that the Company may conduct and you being declared and remaining medically fit by a medical officer or by a doctor specified by the Company.

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Head

[Signature]

Private & confidential