

ASPL/HR/2017  
June 24, 2017.



///CONFIDENTIAL///

Dr. Purushottam Rajabhau Lomate,  
At/Post. Deolali,  
Tal. Kallamb,  
Dist. Osmanabad - 413508.

Dear Dr. Lomate,

Sub: Appointment Letter

This has reference to your application and subsequent interview you had with us. We are pleased to appoint you in our Company on the following terms and conditions:-

01 JOINING DATE : 21 June 2017.

02 (a) DESIGNATION : Sr. Scientist

(b) DEPARTMENT : Biotech

(c) GRADE : M2

03 SALARY, ALLOWANCES & BENEFITS:

Your annual salary package details (CTC - Cost To Company) is indicated herewith as Annexure-1. No advance against salary, allowance or benefits will be paid.

04 PLACE OF WORK:

Your initial place of work (HQ) will be at Our Plant Biotech Research Center, Hanumantgaon Farm, Tal. Gangapur, Dist. Aurangabad (MS). However, your services are transferable to any other present company locations in existence or that may come into existence at a later date or to any branches / departments /any other companies in the Group.

05 PROBATION / CONFIRMATION:

a) You will be on probation for a period of Six months from the date of your joining, which may be extended or reduced at the sole discretion of the Management. At the end of probation period your services with the Company may be confirmed subject to your performance meeting the requisite standards. Until issued a confirmation letter you shall continue to be on probation. During the period of your probation, the appointment is terminable either by the Company or by yourself by giving 14 days' notice in writing or payment of 14 days' basic salary in lieu of notice period. The Company reserves the right to terminate your employment immediately without any notice in writing or payment in lieu thereof on grounds of policy, misconduct, criminal activity or unsatisfactory job performance.

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**Padmakar Mulay Group of Companies**