

Date : 22/04/2016

OL/NESTLE/APR/2016

Mr. Rahul Pundalik Malpe,
At. Loni Tq, Warud,
Dist. Amravati - 444913

Dear Mr. Rahul Pundalik Malpe,

DEPUTATION

Further to clause 3 of your letter of employment, we are pleased to advise you that your services are being deputed to Nestle India Limited with effect from 27/04/2016. The terms and conditions of your deputation will be as follows:

- 1) You will, with effect from 27/04/2016, be required to work at our clients office/ premises at any of their locations.
- 2) During the tenure of the deputation, you will continue to be an employee of Randstad .
- 3) In the day to day functioning or carrying out all responsibilities, you will receive instructions from Nestle India Limited and will undertake to abide by any suggestions, etc. given by any assigned person(s).
- 4) You shall also abide by any training that may be offered to you by Nestle India Limited.
- 5) You shall be bound to follow the working hours of Nestle India Limited .
- 6) You shall take care not to disclose confidential information / trade secrets, etc that you may come across in the course of your responsibilities to anyone outside Nestle India Limited . and use such information only in connection with the service provided to Nestle India Limited.
- 7) You shall at no point of time stake any claim or right to claim employment, damage, loss or compensation of any sort whatsoever against Nestle India Limited . This arrangement is purely a contractual agreement between Randstad and Nestle India Limited for the time specified.
- 8) You shall not engage in any act subversive of discipline in the course of your duty/ies in the property of Nestle India Limited or outside, and if you were at any time found indulging in such act/s, we reserve the right to initiate disciplinary action as is deemed fit, against you.
- 9) You shall be responsible for protecting the property of Nestle India Limited entrusted to you in the due discharge of your duties and shall indemnify Nestle India Limited when there is a loss of any kind to the said property.

Registered Office :

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