



Date: 04th Feb 2015
Dear : Suresh Pawar

We are pleased to offer you the position of Unit Manager in Level 1 of our Company. Your initial positing will be at Amangabad
Your compensation details are as follows:

| Components | Rs per annum |
|------------------------------|-----------------|
| Basic | 54000 |
| Gratuity | 2596 |
| Employers Contribution to PF | 6480 |
| FCP | 61,424 |
| HRA | 32400 |
| Conveyance | 9,600 |
| Telephone | - |
| Bonus @ 8.33% | 3,500 |
| TOTAL | 1,70,000 |

The terms and conditions of your appointment will be communicated to you on acceptance of our letter.
The Company reserves the right to conduct background checks including your antecedent, Education and employment. Your continuation in employment will be subject to satisfactory reports being received from all the above mentioned sources.
The appointment is made relying upon the information furnished and representation made by you from time to time. If any information or representation is found to be incorrect or if any material information is detected by us to have been suppressed by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Code of Conduct, the Company will have the right to terminate your services at any time without prior notice.
Please note that this offer is valid subject to your acceptance of the term/conditions of employment with us and may be withdrawn/modified if any information or representation furnished by you is found to be incorrect or if any material information is detected by us to have been suppressed by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Code of Conduct. This letter is not to be construed as your letter of appointment, which will be issued separately subject to the conditions mentioned above and. We look forward to your joining the company and wish you a long and successful career with the organization.

Regards,
For ICICI Prudential Life Insurance Co. Ltd.

Priyam K Sharma
Manager -1
Human Resources

I accept the above terms and conditions and would join by.....
Signed:
Name : Suresh P. Pawar
Date : 12/2/2015