



A brief introduction about 4C Training.

4C Training is established with a Vision of “becoming the most respected & preferred training partner of clients across the region in all verticals”.

4C Training helps institutions / organizations in developing their Student’s / employee’s Command over English, Communication Skills, Positive Attitude, Team Skills & Leadership Skills. Our unique training approaches transform participants to excel in all walks of their lives.

Some of our Educational Clients include **Government Engineering College, Aurangabad, Govt. College of Engineering, Chandrapur, MGM Polytechnic College, Dr. G Y Pathrikar College, Aurangabad, Dr. V Y Patil College of Engineering, Ahmednagar Campus, Agrasen Vidya Mandir, Government ITI College, Ghansawangi, Government Polytechnic College Nasik and Government Polytechnic College, Aurangabad.**

Corporate Clients include **RR Kabel, Greaves Cotton, Syngenta India, Magna Automotive Private Limited, CADTECH Engineering Private Limited, MSCDCL, MSCTCL, MKCL.**

Our Training Method includes:

- Role Plays & Speeches
- Group Discussions
- Audio / Music Based Activities
- Group Games
- Power Point Aided Facilitation

For more information about us, please visit us at www.4ctraining.co.in

We would like to take this opportunity to put forth a proposal to get “**4C Training**” associated with “**Dr. Babasaheb Ambedkar University, Aurangabad**”, as a ‘training Partner’ on “Bench to Benchmark”.

QUOTATION
BENCH TO BENCHMARK

OBJECTIVES

- ✓ **To remove inhibitions, complex, fear & doubts about the competitive world and make them more expressive.**
- ✓ **To equip students with latest skills requirements & industry expectations.**
- ✓ **To imbibe know-how's of using Employability Skills at all areas of their life.**
- ✓ **To lay a foundation of Employability Skills by developing Soft Skills & Life Skills.**
- ✓ **To polish their personality & make them more confident.**

METHODOLOGY

- ✓ **Interactive Facilitation**
- ✓ **Live Demo of each module with Role plays**
- ✓ **Audio – Video Learning Modules**
- ✓ **Immediate Doubt clearing by facilitator.**

BENCH TO BENCHMARK

DAY 1

MODULE - COMMUNICATION SKILLS

1. LISTENING SKILLS

- ✓ **Types of Listening**
- ✓ **Loss of Selective Listening**
- ✓ **Inputs for Listening**
- ✓ **Comprehension**
- ✓ **Eye contact & Gestures of a good listeners**

DURATION: 3 hours

OUTCOME: Improved Listening Skills & better communication.

2. ENSURE UNDERSTANDING

- ✓ **Comprehension & Analysis**
- ✓ **Ensuring last man's understanding**
- ✓ **Remove "I'm responsible for what I said, I'm not responsible for understanding" kind of attitude**
- ✓ **Team Communication**

DURATION: 2 hour

OUTCOME: Better Comprehension & understanding among teams.

CRISP WRITING

- ✓ **Understanding subject & intend of communication**
- ✓ **Selection of words**
- ✓ **Precise writing**
- ✓ **To the point communication**
- ✓ **Writing exercise**

DURATION: 3 hours

OUTCOME: Precise communication in all written formats.

DAY 2

MODULE – BEHAVIORAL SKILLS

BEHAVIORAL SKILLS

- ✓ Behavioral Score
- ✓ Importance of body language in communication
- ✓ Types of Body Signals & its interpretation
- ✓ Impressive body language
- ✓ Synch of verbal & non-verbal language
- ✓ Etiquette & Manners

DURATION: 5 hours

OUTCOME: Use body language for Better communication.

MODULE - SELF-MOTIVATION

SELF MOTIVATION

- ✓ Understanding "SELF"
- ✓ Source of Confidence
- ✓ Speak up
- ✓ Internal Communication
- ✓ Sharing thoughts and ideas for betterment

DURATION: 3 hours

OUTCOME: Become a confident speaker with absolute thought clarity.

ge, Dr. C
Engineering,
College, Gha
Government P

Corporate
Magna Au
Limited, I

Our Train

- Role
- Gro
- Auc
- Gr
- Po

For m

We y
assoc
'train

DAY 3

MODULE - PERSONALITY DEVELOPMENT

1. ATTUDINAL SKILLS

- ✓ 'Can do' & 'Will do' attitude
- ✓ Start to Finish
- ✓ Conclude & wrap up
- ✓ Performance vs results
- ✓ How to handle Urgency?

DURATION: 4 hours

OUTCOME: 101 % philosophy for results.

2. PLANNING & ORGANIZAIING

- ✓ Time management
- ✓ Planning
- ✓ Optimum utilization of resources
- ✓ Prioritize & Allocate
- ✓ Mobilization of resources to ensure job done

DURATION: 4 hours

OUTCOME: Participants will ensure 'optimum utilization of resources'.

Day 4

PLAN & ORGANIZE

- ✓ Time Planning
- ✓ Self-Management
- ✓ Organizing Skills
- ✓ Management
- ✓ Team & Resources

DURATION: 2 Hours

OUTCOME: Planning & Organizing Skills for better results.

3. OWNERSHIP

- ✓ Defining accountability and ownership
- ✓ Avoiding passing the buck
- ✓ How to be a member with a sense of responsibility
- ✓ Benefits of fostering ownership attitude
- ✓ How accountability and ownership can motivate Self & team

DURATION: 2 Hours

OUTCOME: Attitude of ownership & responsibility in all the work they take.

...a, Gov
...ge, Dr. G Y I
Engineering, Ahr
College, Ghansa
Government Pol

Corporate Clie
Magna Autor
Limited, MSC

Gur Training I

- Role Plays
- Group Disc
- Audio / M
- Group Gc
- Power Poi

For more inf

We would l
associated
'training Po

4. TAKE CALCULATED DECISIONS

- ✓ Decision Making
- ✓ Calculated decision vs uncalculated decision
- ✓ Decision making process
- ✓ Analysis & Conclusion
- ✓ Cost Loss & return evaluation

DURATION: 4 Hours

OUTCOME: Better calculated decision making abilities.

OVERALL OUTCOME

- ✓ Students would be able to express themselves confidently.
- ✓ Students would outperform in campus placement process
- ✓ Increased Inclination towards Employability.
- ✓ Significant Change in Behavior
- ✓ Improved Stage Courage
- ✓ Presentation Skills
- ✓ High Selection Ratio

Mr. G Y
Engineering, Al
College, Ghans
Government P

Corporate C
Magna Aut
Limited, MS

Our Training

- Role Pla
- Group I
- Audio /
- Group
- Power

For more

We wou
associat
'training



Department: -

Sr. No.	Name	Day - 1		Day - 2		Day - 3		Day - 4	
		Morning	Afternoon	Morning	Afternoon	Morning	Afternoon	Morning	Afternoon
54	Pawar Sachin Bharadas	Present	Present	Present	Present	Present	Present	Present	Present
55	Sugawase Shivraj Digambar	Present	Present	Present	Present	Present	Present	Present	Present
56	Shubham S. Swarni	Present	Present	Present	Present	Present	Present	Present	Present
57	Naagar Shilpa Madhukar	Present	Present	Present	Present	Present	Present	Present	Present
58	Pawar Jyotiram Shahadeo	Present	Present	Present	Present	Present	Present	Present	Present
59	Karjekar Nitin Dipendra	Present	Present	Present	Present	Present	Present	Present	Present
60	Gokwad Sandhya	Present	Present	Present	Present	Present	Present	Present	Present
61	Khilare Chaya Arun	Present	Present	Present	Present	Present	Present	Present	Present
62	Chaudhari Akshay B	Present	Present	Present	Present	Present	Present	Present	Present
63	Gaikwad S.B.	Present	Present	Present	Present	Present	Present	Present	Present
64	Baere M.B.	Present	Present	Present	Present	Present	Present	Present	Present
65	Snehal M. Phadnis	Present	Present	Present	Present	Present	Present	Present	Present
68	Varsha K. Chalak	Present	Present	Present	Present	Present	Present	Present	Present
69	Archo Bilgis Fatima	Present	Present	Present	Present	Present	Present	Present	Present
70	Zahra Batool Dawer	Present	Present	Present	Present	Present	Present	Present	Present
71	Jadhav Prashant B	Present	Present	Present	Present	Present	Present	Present	Present
72	Yogesh R. Kajande	Present	Present	Present	Present	Present	Present	Present	Present
73	Gaikwad S.B.	Present	Present	Present	Present	Present	Present	Present	Present

