

Semester IVth

Paper No. XXIV- Social Work Personnel Training & Development

1. Training for Personnel
 - Need for training personnel.
 - Structure of social work education. Curriculum in relation to the changing social reality.
 - Distinguishing social work personnel from traditional personnel.

2. Principles of learning and Training levels
 - The adult learner and principles of adult learning.
 - Levels of social work training, motivation and training needs of under graduate & post graduate level.
 - Role of instructor learner relationship in professional development.
 - Education technology: Methods & goals

3. Training programme design
 - Designing, implementing and evaluating training programme for social work personnel.
 - Social work practice learning instruction.

4. Staff Development
 - Staff development: In service short term and continuing education at different levels.

5. Training effectiveness
 - Enhancing Trainer, facilitation , skills.