

We, the Chancellor, Vice-Chancellor and Members of the Management Council of Dr. Babasaheb Ambedkar Marathwada University, Aurangabad (Maharashtra State), India Certify that the withinsigned Hifram Hasishkhandra Shinde who has been found duly qualified for the Degree of Doctor of Philosophy (- Business Administration) The Degree of Doctor of Philosophy (\_\_\_\_\_Business Administration)\_\_\_\_) (Under the Faculty of Management Science) has been conferred on ---- at Aurangabad, on the fourteenth day of the month of September in the year tur thousand nineteen In Testimony whereof are set the Seal of the said University and the signature of the said Vice-Chancellor. Date of Notification 10+1 May, 2019. Place: Aurangabad Date of issue of the Degree Certificate - 4 NOV 2020

Vice-Chancellor