

Website Chennai	: EDA Technopark –Special Economic Zone, Upper Ground Floor of Block-3, No.33, Old Mahabalipuram Road, Marattur Village and Panchayat, Thiruporur Panchayat Union, Chengalpattu Taluk, Karattupetnam Dist, Chennai – 600 100, India
Website Coimbatore	: Node 4-3, 2nd Floor, Tidal Park Coimbatore Limited (TYCL), Civil Aerodrome Post, Coimbatore 641 014, India.
Website Pune 1	: Commerce, Unit 401, 4th Floor in Building 7, Survey No. 144 & 145, Sarwat Ashoka Park, Opposite to Airport Road, Vermana, Pune – 411 008, India.
Registered Office	: 808, GoldPark, 95, Nehru Place, New Delhi – 110 019, India.

Date: November 23, 2022

Vishakha Ashok Mandole

At post Sarola(BK), Tq and Dist Osmanabad
Osmanabad 413501,
Osmanabad,
Maharashtra,
India - 413501

Dear Vishakha,

Congratulations! With reference to your application and subsequent interview, we are pleased to make you an offer cum appointment with State Street HCL Services (India) Private Limited ("SSHS" or "HCL" or "Company") as Specialist. You are required to report on or before February 27, 2023 at 09:00 a.m., at the address: State Street HCL Services (India) Private Limited, PuneSEZ-Magarpatta City, Tower 7, Wing A&B

- Your employment may be subject to you being declared medically fit by a registered medical practitioner. Company shall request for the same as and when it is required, as per the Company Policies/ client requirement.
- This is a system generated (offer and appointment letter) document. Agreeing to the terms and conditions in the workflow of iTap (Company's web based application) is as good as signing of physical contract form on mutual agreement between you and the Company. It has legal binding as per the law if mutual trust is breached. You are requested to accept the offer within 07 days and mail the confirmation of acceptance to recruiter's email id- purva.milindjoshi@hcl.com , failing which the offer will stand null and void.
- You will be paid total of Rs. 450000 per annum that is inclusive of Basic salary, other monthly allowances, Provident Fund, Gratuity and other annual components. Your emoluments/ salary/ Cost to Company (CTC) include monthly as well as annual allowances as attached (Annexure I) herewith.
- Your growth in terms of role, compensation etc., in the company will solely be based on your performance. Unless notified in writing, you will be deemed as "confirmed" on completion of your probation period i.e. 12 months from date of joining. Subsequently, your annual performance appraisal and compensation review will be aligned and effected from the first day of the subsequent quarter thereafter

Signature of the employee

HCLTech