

Network Components Pvt. Ltd.



OFFER LETTER

Date: 26th February 2022

Network Components Pvt. Ltd.
4th Floor KPCS house,
Bhusari colony, Paud road,
Kothrud, Pune – 411038

Mr. Sutale,

This is in reference to our discussion; we would like to offer you a position as ‘Junior Software Engineer’ with Network Components Pvt. Ltd. You will be working in the field of “Software Development Department”.

Your starting salary would be 2.2 LPA and the salary details are as per the enclosed Annexure. You will have to sign a bond for 2 Years with the Company from the day you join.

We would like your joining date to be 1st March 2022.

Please note that all the information, documents, technical know-how which are accessible to you should be kept strictly confidential and not to be disclosed to any outsider without our consent.

If you have any queries please feel free to revert.

Regards,
Alisha Sahane
HR Executive
Network Components Pvt. Ltd.

<u>ANNEXURE</u>			
<u>SALARY BREAK UP WITH EFFECT FROM</u>			
<u>01-03-2022</u>			
Name : Tushar Sutale		Designation : Junior Software Engineer	
	Particulars	Monthly	Annually
(i)	Base Pay	15,000	1,80,000
(I)	Gross Salary	15,000	1,80,000
(II)	Performance Bonus		15,000
(III)	Provident Fund - Employer's Contribution	1,800	21,600
(A)	Cost To Company : (I)+(II)+(III)		2,16,600
	Benefits		
(i)	Gratuity		8,658
(B)	Total Benefits		8,658
	Total Earning opportunity : (A)+(B)		2,25,258