

DEFIANT RENEWABLES PRIVATE LIMITED

Regd. Office & Research Center: Kant Helix, First & Third Floor,
Opp. Tata Motors Ltd., Bhoir Colony,
Chinchwad, Pune – 411 033. India
Phone: 7888009568
GST NO - 27AAFCD6857N1ZY
IEC Code : 3116904634

To,
Ms. Shubhangi Soundatte
A/p Terwad ,Nadives
Tel -Shirol
Dist - kolhapur
Pin code - 416106

SUBJECT: LETTER OF OFFER

Dear Ms. Shubhangi Soundatte

Refer your personal meeting and interview with our Directors, wherein management is pleased to make an offer of employment as '**Microbiologist**' in Defiant Renewables Pvt. Ltd., on the following terms and conditions:

- The above position is located at Pune.
- You will be responsible for molecular and cell biology research and development work at Defiant Renewables. You are expected to join Defiant Renewables, on dt. 12.04.2022
- You will be reporting to Dr. Gaurav Nahar – Director.
- You will be remunerated with Rs. 13,000 per month comprehensive package for a initial training period of 6 months. Discontinuation of employment within this training period of Six months will warrant a notice period of one month from either of the parties. On completion of your training period, and on evaluation, you will be offered a probationary employment at Defiant Renewables, or the training period could be extended as deemed fit by Defiant Renewables. At the end of probation period you will be offered

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confirmed position. Discontinuation of employment in probation period and after confirmed position will warrant the notice period of two months.

- Apart from the regular holiday that is (Sunday) total sixteen holidays in a year will be paid holidays, includes casual & sick leave. Any further absentees will be deducted from the salary.
- Lab working hours - 9.30 am to 6 pm.
- During tenure of your services with the Company and even thereafter you will strictly observe secrecy about the Company's business, methods, procedures, and practices, project details, etc. and shall not directly or indirectly divulge or disclose to any person the business or affairs or any information of the company.
- On acceptance of this offer, please sign on every page of the enclosed confidentiality agreement.
- Violation of notice period clause during trainee and probation period will not be accepted under any circumstances. Experience letter and any pending salary will not be granted if notice period clause is violated under any circumstances.
- Use of mobile phone in lab premises is prohibited apart from lunch hours.
- Lunch timing is half an hour.
- Professional Tax will be deducted from every month's salary @ Rs. Two Hundred only (i.e. Two Thousand Five Hundred p.a.)

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Job Responsibilities:

- Isolation and Identification of bacteria from various samples by microbiological and molecular techniques.
- Development of assay to estimate the by - product produced by bacteria.
- Various molecular techniques like Polymerase Chain Reaction, Gel electrophoresis, PCR purification, Spectrophotometric analysis.
- Analysis of sequencing chromatogram by Bioinformatics.
- Designing of experiments and selection of microbial consortium for development of bio reactors for bio fuel production.
- Characterisation of bacteria / fungi based on their activity for selection high activities strain.
- Development of energy assays and characterisation of biomass.
- Identification & Isolation of microalgae for bio fuel production.
- Cultivation of aquatic macrophytes and evaluation of parameters related to the growth of macrophytes.


We welcome you to Defiant Renewables and look forward to your joining our team. Please sign the duplicate copy of this letter, signifying your acceptance of the terms and conditions stated hereinabove and return the same to us immediately.

Yours Faithfully,
For Defiant Renewables Pvt Ltd.

I accept the above
terms & conditions

Dr. Gaurav Nahar

Ms. Shubhangi Soundatte


[Director]



Microbiologist