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APPOINTMENT LETTER_SALES STAFF Document No: R-HR-35	Revision No. : R00	Revision Date: 1 / 1
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16th September, 2023
MR. SACHIN
RAJABHAU LOMTE
AT POST GHARGAON
TQ KALLAMB, DIST
OSMANABAD,
PUNE
MAHARASHTRA-413528

LETTER OF FIXED TERM APPOINTMENT

Dear **Mr. Sachin,**

We are pleased to appoint you in the position of **NEXTGEN SERVICE ASSOCIATE** with MULTIPLIER BRAND SOLUTIONS PVT. LTD(the Company) for our project with KANSAI NEROLAC PAINTS LTD..

Terms of Employment

1. Your appointment as **NEXTGEN SERVICE ASSOCIATE** shall commence on 16th September, 2023 for a fixed term basis for a specific period from 16th September, 2023 to 30th April, 2024.
2. As **NEXTGEN SERVICE ASSOCIATE**, you shall be entitled to emoluments as stated in Annexure – 1. Your appointment is purely contractual and will automatically come to an end on the expiry of the specified period and no notice or notice pay or retrenchment compensation will be payable by to you by the Management. You shall not have any right or a lien on the job held by you and you shall not claim regular employment even if there is such a vacancy for the post held by you.
3. Your present place of work shall be at **PUNE**, but during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's units/ divisions/ departments/ projects or any associated companies, business or technical collaborations or any other establishments in India or outside, at the sole discretion of the Management, without any extra compensation thereof.
4. You shall be on a Probation period for a minimum of Six months. Based on your performance your services will be confirmed with the Company in written after six months. Confirmation is the absolute discretion of the Management. Mere expiry of the minimum period of probation will not entitle you for confirmation automatically.
5. Regular performance review will be conducted to assess your performance and suitability. If your services are found not meeting with the standard as required by the organization, the Company shall