

SWAMI PURNANAND ENTERPRISES

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25-S.B.COLONY (2), AL RANGPUR, AURANGABAD

EMAIL: s.purnanand.enterprises@gmail.com

MOBILE NO: 7254070595

Mr. Shantanu Deshmukh  
Software Engineer

## Subject: Appointment Letter

Dear Mr. Shantanu Deshmukh,

01/02/17

Following your acceptance of the job offer letter which you signed on [REDACTED], we would like to confirm your appointment with Swami Purnanand Enterprises as a Junior Engineer. Your employment is subject to the terms and conditions listed below:

### Holiday:

Your starting date is 20/02/2017.

### Shifts:

Your work timings are from 10AM to 5PM, Monday to Saturday.

### Probation:

You will be on a probation period for the first six months. Upon successfully completing the probation period, your employment will become of a permanent nature.

### Salary:

Your monthly salary is ₹ 10,000/-/-.

### Leave:

You are entitled to 10 days of paid leave per year.

Further information pertaining your employment can be found in the signed contract as well as the Employment Policy document.

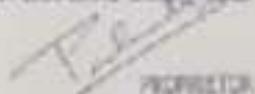
If you have further questions, please contact me directly or simply approach the HR department.

Congratulations on your appointment and welcome to Swami Purnanand Enterprises. We look forward to years of mutual cooperation and success. This wish you the best of luck in your new post.

Sincerely,

Swami Purnanand Enterprises  
C/F TATA Solar Power Ltd.

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T.S.  
PROPRIETOR