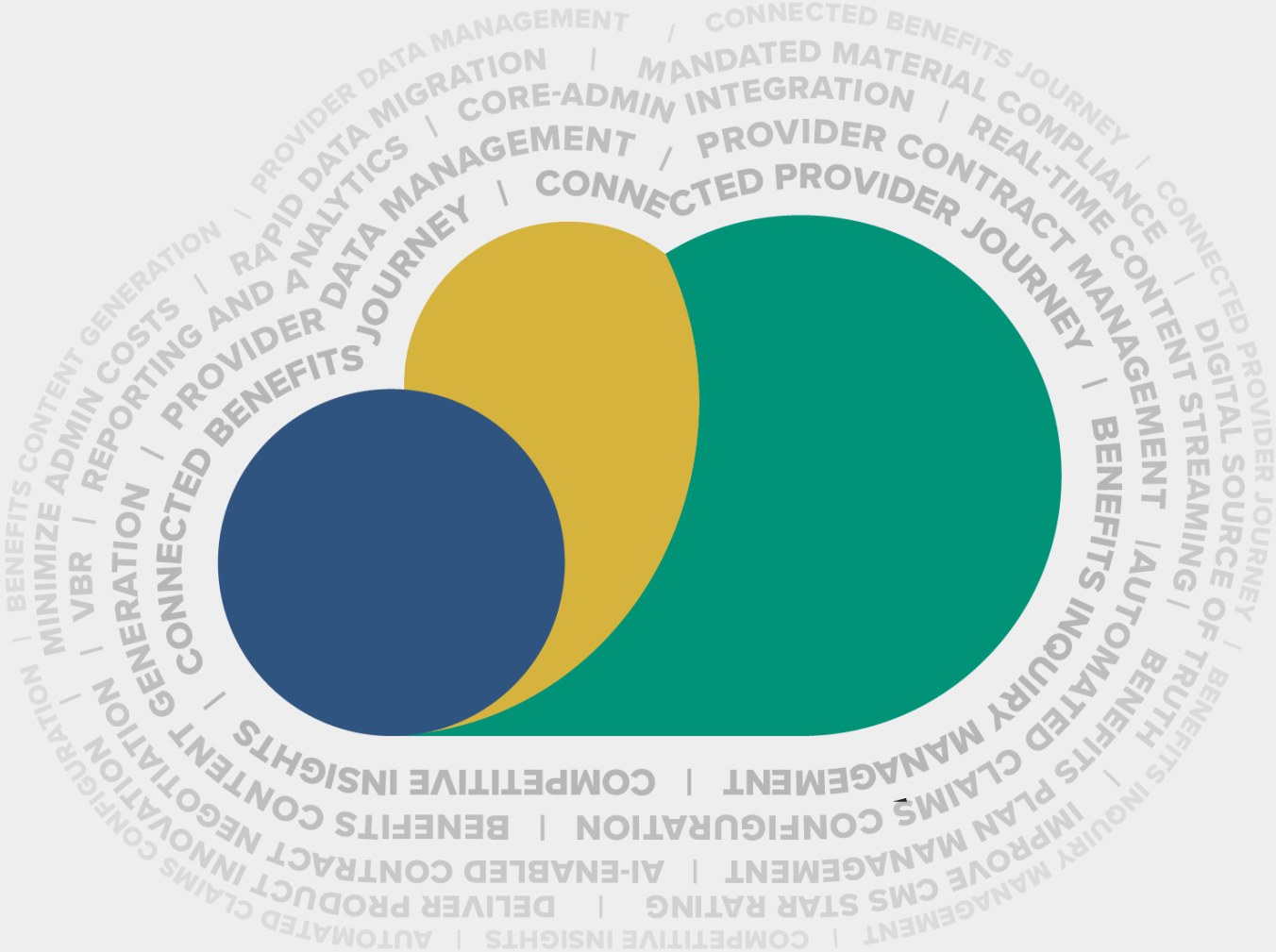


OFFER LETTER

Pune, India



WELCOME! You are on your way to being a “Simplifier”



Mohammed Vaid

*Founder and CEO,
Chief Solution Architect*

Dear Priyanka Raut,

On behalf of Simplify Healthcare, I am glad to offer you the position of Trainee Business Analyst.

I want to take a minute to start with the heart of the matter — our company’s philosophy. This philosophy — ask questions, make mistakes, and try new things — is how we began Simplify Healthcare and guides everything we do today.

We believe you will make a great addition to the team and know you’ll accomplish amazing things here. We look forward to supporting you along the way, just like you’ll be there to support those who work with you.

The highlights of your offer are included in this document. Please read the offer letter carefully and sign the acceptance form at the end of the letter.

I look forward to collaborating with you!

Offer Details

This is Simplify Healthcare...

- We are bootstrapped since our inception
- Our platform caters to the end-to-end needs of the Healthcare Payer space
- Our clients comprise 29% of the US Medicare market
- We are led by industry veterans who have decades of experience in Healthcare technology

For more information check out our site
<https://simplifyhealthcare.com/about-us/our-story/>

Position

Your Position	Trainee Business Analyst
Where you'll work from	Pune
Annual Salary (fixed)	INR 3,55,000

Incentive

*Performance Incentive	NA
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This Offer / Retention Bonus is Valid only if you onboard On or Before the Start Date mentioned below.

*This will be paid in two parts after each half-yearly review (Actual amount will be based on organizational & individual Performance).

**Joining Bonus / Retention Bonus will be payable to you upon successful completion of 3 months Probation Period and confirmation as permanent employee. In case there is any kind of Joining Bonus/Retention Bonus /Notice Buyouts /Relocation Benefit the candidate/ employee must serve a minimum period of one year with Simplify Healthcare/OGNAM Technology Services Pvt. Ltd. else they will have to reimburse the entire amount to Simplify Healthcare/OGNAM Technology Services Pvt. Ltd.

Getting Started

We'd like you to start on	Friday 26 th May 2023
Probationary Period	6 Months

We include a probationary period so that you can experience the Simplify Healthcare way and see how we work together!

*Pay-outs are subjected to taxes and withholdings. Maximum eligible amount shown. Actual pay-out is discretionary and will be based on company and individual performance.

Employee Benefits

Our people-first approach, which has guided our company since it was founded, means when our company does well, our people do really, really well. Our people work incredibly hard and deserve to share in Simplify Healthcare's success.

Healthcare: Group Medical Health Insurance Scheme

Sum insured INR 4,00,000 per annum (floater policy)
This includes – Simplifier + Spouse + 2 Dep. children (from day 1 of your DOJ)+ 1 set of Biological Parent (after completion of 1 year with Simplify Healthcare * at the time of renewal of policy).

Maternity benefit (Normal & Cesarean) INR 50,000

Learning and Development:

Opportunities to enroll in certification programmes and courses that are in line with the business needs.

Broadband Bill Reimbursement:

Broadband bill reimbursement of INR 550 per month.

Time off:

- 21 PTO days a year
- 10 Public Holidays a year
- 180 days of Maternity leave
- 05 days of Paternity leave

Global Working Exposure:

- Opportunities to interact and learn from our onsite leaders.
- Direct interactions with clients to understand the business acumen.

We welcome more curious minds like you:

Referral Bonus between INR 10,000 – INR 50,000 based on level of hiring.

*terms and conditions applicable

Achieving Innovation. Rewarding Excellence.



Today's dynamic healthcare environment needs professionals who embrace innovation and thrive in an agile working environment. And we have programs that reward your spirit.

- Think you have good news to share – Ring the Bell
- Quarterly Team Lunches and Dinners
- Monthly Health and Wellness sessions conducted by certified specialists
- Quarterly Employee rewards programs to celebrate your hard work and team spirit

Our Journey

2008
Founded

Simplify Health Cloud

Array of cloud-based solutions to simplify product, benefits, and provider lifecycle management

Payers, TPAs & ASOs

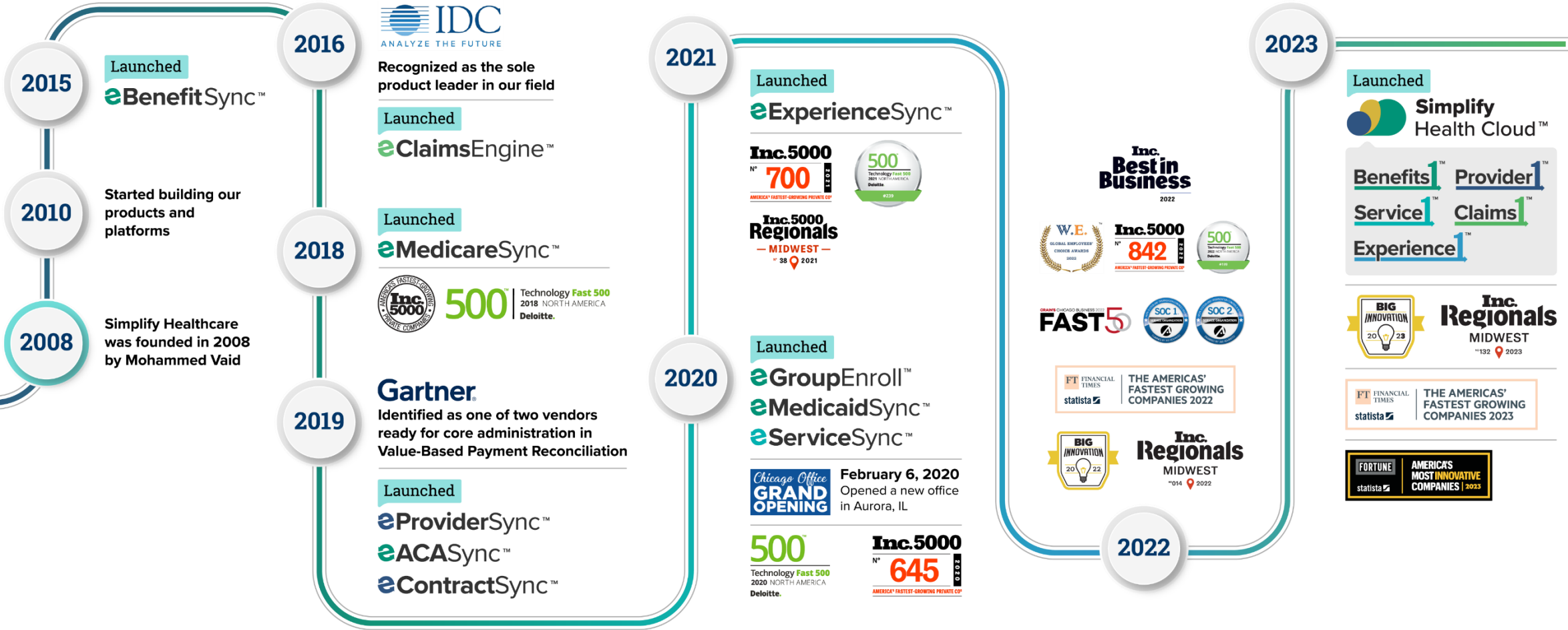
Our Customer Focus

45+
Health Payer Customers

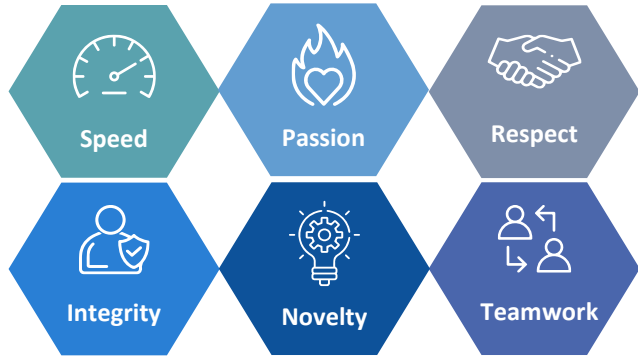
700+
Employees

#199
Deloitte Technology Fast 500 - 2022

29%
CMS MA PBP Filings Market



Our Values – S.P.R.I.N.T



At Simplify Healthcare, our core values have always played a prominent role in our success. These core values — **Speed, Passion, Respect, Integrity, Novelty, and Teamwork** — lay the foundation for our interactions with Simplifiers and customers on our journey to become the world's leading benefit plan management solution.

Needless to say, a "Never Say Never Attitude" goes hand in hand with these values.

Our Culture

PEOPLE BUSINESS

- We honor the diversity of ideas, people, and beliefs
- We provide excellent training and mentorship
- We believe in communicating openly with our people to build a positive work environment

CLIENT FOCUSED

- We are committed to the success of our clients
- We work at creating excellent relationships with our clients
- We have a solution-oriented mindset

COMMUNICATION

- We have a sense of urgency and responsiveness
- We believe in timely updates and follow-ups
- We have a solution-oriented mindset, and we measure ourselves rigorously to the set standards

DEPENDABILITY

- We have an open mind with no prejudice and pre-conceptions
- We deliver on our promises every time
- Integrity is a basic qualifier for everything we do

GROWTH

- We are one team with one goal
- We embrace new ideas and innovations
- We empower our employees to achieve the best outcomes in all their undertakings

OUR DNA



Innovation



Collaboration



Transparency

Vision and Mission



Mission

To be the market leader using our deep expertise by providing end-to-end modular integrated solutions to Healthcare Payers, TPAs, and ASOs, including Benefit Plan Management (Commercial, Medicaid, Medicare, and QHP – ACA), Provider Data Lifecycle and Contracts Management, Client Setup, Onboarding, and Enrollment Management, and Value-Based Payment Reconciliation.



Vision

To build highly configurable, modular software solutions with the right balance of usability and technology, empowering business users to configure the system with minimal IT intervention.

Life at SIMPLIFY HEALTHCARE

We believe in working with top talent to create a synergy that inspires and drives excellence! But it's not just achieving the big goals, small things count too. A smile, a helping hand — the little things that make each working day special and builds a positive and passionate team spirit.

Culture

From carving pumpkins to celebrating the festival of lights, our team comes together for every event with a lot of enthusiasm, fun, and love!



Employee Testimonials



Being a leader isn't about showcasing how great you are. It's about helping others to excel in what's most important to them. And that is what I aim to do, bring out the best from my team members and give them a platform to be future team leads!

Nitin Choudhary
Director, Product Solutions



At Simplify Healthcare, a day is never dull, I always have something exciting to look forward to. The open space, positive environment, and the incredible support I received from my managers and colleagues helped me grow and develop management and interpersonal skills.

Rahila Shaikh
Associate Manager - Product Configuration, Benefits1™

An employee like you; intelligent, talented, and so full of energy is an asset for any company. **We can't wait to start working with you!**

Dear Priyanka Raut,

We are all delighted to be able to extend to you this offer and look forward to working with you. Please sign and date this letter to indicate your acceptance of our offer.

This letter sets forth the terms of your employment with the Company and supersedes any prior representations or agreements, whether written or oral. This letter may not be modified or amended except by a written agreement signed by the Company and you.

I look forward to seeing you at Simplify Healthcare!

With best wishes,

For **Simplify Healthcare/OGNAM Technology Services Pvt. Ltd.**

Ashrafkazi

Ashraf Kazi

Associate Director – Talent Acquisition



Agreed and Accepted

(Candidate Signature)

Priyanka Anil Raut
26th May 2023

THANK YOU

(844) 720-6678

info@simplifyhealthcare.com

simplifyhealthcare.com

Simplify Healthcare

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India: 401/402, 4th Floor, Pentagon P-2, Magarpatta City, Pune – 411013

CONNECT WITH US

