

Feb 28th, 2022

Offer Letter

To,

Narendra Joshi,

Bajaj Nagar, Aurangabad,
Waluj - .431136

Dear Narendra,

With reference to your application and subsequent interview, we are pleased to offer you a position with **KSJ Technology as Associate – Java Developer** on the following terms and conditions:

- 1) Your annual remuneration (CTC), while posted in India, will be **Rs. 3,50,000 /- (Three Lakh Fifty Thousand)** Cost to company, as per the below Annexure, subject to Income Tax deductible at Actual.
- 2) You are requested to join us on or before **04th April, 2022.**
- 3) **Job Location –Pune.**
- 4) During your employment with the company, you will be governed by the service rules and regulations of the company in force or as introduced or amended from time to time.
- 5) During your employment with the company, you will be liable to be transferred to any of the offices, whether existing or to be set up, anywhere in India, on the same terms and conditions of employment at the sole discretion of the management.
- 6) In case of relocation for Joining, Company would be liable for all relocation expenses as per the bills provided for the same. This would include expenses incurred for moving yourself, family and household goods subject to an upper cap as per the policy of the organization. The candidate/ employee has to serve a minimum period of one year with KSJ Technology, else they will have to reimburse the entire amount to KSJ Technology.



AURANGABAD
Plot no -10, Maharana Pratap Housing society,
opposite To mangesh gas, N-7 CIDCO, Aurangabad
Mob : +91-8975892518

PUNE
Office No-10, Ajay Residency on datta mandir
road Near 121 kitchen hotel or park ways society,
Wakad Pune

- 7) Your employment with KSJ Technology may be terminated by giving one- month notice period or payment of one month's salary in lieu thereof, by either side.
- 8) You may be required to sign a Service Agreement with the company if you are sent for any specialized training that may be required to upgrade your skills and knowledge in order to take up required responsibilities and assignments. You agree to pay KSJ Technology all costs and expenses incurred for sponsoring specific training in the specialized areas, technologies and skills in case you leave the company within a period of one year after the completion of the specialized training. However regular training provided on technical skills would not be forming part of specialized training. As a process employee will be clearly communicated before undertaking the specialized skilled, technology training, for which the recovery would be applicable on employee not serving the organization for the specified period of employment as per the organization policy.
- 9) Your scope of work will be communicated to you after your joining wherein you shall be deemed to be under the Resource Management Group till further Project Allocation is communicated. You will be under training period till your final project allocation.
- 10) As discussed, our offer is contingent on your signing and agreeing to abide by the terms of our company's Confidentiality Agreement. In brief, the Agreement requires that you hold in trust and not disclose to any party, directly or indirectly, during your employment with our company and thereafter, any confidential information relating to, among other items, research, development, trade secrets, employee and / or customer prospect lists, or the business affairs of our company and any of its clients.
- 11) You have been engaged on the presumption that the particulars furnished by you in your application and resume are correct. In case the said particulars are found to be incorrect or that you have concealed or withheld some other relevant facts, your appointment with the company shall stand terminated / cancelled without any notice.
- 12) Please sign the duplicate copy of this letter on each page, to be returned to us as your acceptance of this offer and the terms/conditions detailed in this letter. Please note that no commitments other than what is mentioned in this letter & its annexure will be applicable to you or entertained by us.



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You are advised to go through the contents of this letter of offer and annexure before signing the duplicate copy.

We take pleasure in welcoming you to KSJ Technology and sincerely hope that your period of service with us will be long, pleasant and of mutual benefit.

Sincerely,

For KSJ Technology,



Kalpesh Shewale
HR Director – KSJ Technology.

Agreed and accepted:

I have read, understood and agree with the terms stated in this letter. My signature below constitutes an acceptance of this offer of employment

Signature (**Narendra Joshi**)

Date: **Feb 28th, 2022**

(Faint signature)

(Faint text)

(Faint signature)

(Faint text)



Annexure to Letter of Offer

Name: Narendra Joshi.
Designation: Associate – Java Developer.

Feb 28th, 2022

Salary Break Up				
Components	Payments Per Month (Rs.)	Annual CTC (Rs.)	Deductions Components	Amounts
Basic	11667	140000	Provident Fund	1400
House Rent Allowance	4667	56000	Profession Tax	200
Leave Travel Allowance	972	11667	Income Tax as Applicable	0
Transportation Allowance	1600	19200	Amway Vouchers (if Opt)	0
Medical Reimbursement	1250	15000	Medical Insurance (if Opt)	0
Professional Allowance	4611	55333	Bus Deduction (if opt)	0
Meal Allowance	3000	36000		
Company's Contribution to Provident Fund	1400	16800		
CTC as per Appointment Letter	29,167	350,000	Total	1600
Net Pay	26,167			

Sincerely,

For KSJ Technology

Kalpesh Shewale
HR Director – KSJ Technology.

