

**RAYAT SHIKSHAN SANSTHA, SATARA**  
**FORM FOR APPOINTMENT OF A TEACHER**

Ref. No. H.Edn./36234

Date: 18/02/2020

To,

**Dr. DHANAJI SAMBHAJI JADHAV., M.Sc.-I,SET., Ph.D**

Samrat Chowk, Jadhav Plot, , Kavathe Piran. Tal.-Miraj,

Dist.-Sangli-Maharashtra Pin-416417

Email : dhanajijadhav757@gmail.com

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**Sub: Appointment to the post of Assistant Professor in Statistics**

In response to our advertisement date 02/08/2019 you have applied for the post of **Assistant Professor in Statistics**, you were interviewed for the above post by the selection committee appointed by the Management under Statute No.195 of the Shivaji University, Kolhapur.

I am pleased to inform you that the Management has appointed you as **Assistant Professor in Statistics in Yashvantrao Chavan Institute of Science, Satara**. on the basic pay of **Rs.57,700/-** in the pay scale of **Rs.57,700-1,82,400** with effect from **20/02/2020**. Your appointment is subject to the following terms and conditions.

- 1) Your Services will be governed by the University Grant Commission, Maharashtra Public Universities Act, 2016 and the Statutes, Code of conduct, ordinances & rules and regulations laid down by the University and State Government from time to time.
- 2) a) You are appointed in clear vacancy on full time basis on Probation for a period of two years **from 20/02/2020**  
b) You are selected on SEBC Category post and your category is SEBC.
- 3) i) You will be paid basic pay of **Rs.57,700/-** in the pay scale of **Rs.57,700-1,82,400** per month in the scale indicated above, at the rates prescribed by the State Government from time to time.  
ii) Your appointment and salary shall be subject to approval by the University & Director of Technical Education / Director of Medical Education & Research / Director of Higher Education as the case may be
- 4) You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, degree certificates, experience certificate, discharge / relieving certificate, last pay certificate, caste certificate, change of name certificate (if any), etc, before joining your duties.
- 5) In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
- 6) You have to submit following documents at the time of joining.
  - i) Two Passport Size Photographs.
  - ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
  - iii) Discharge Certificate from previous employer (if any).
- 7) You shall undergo medical examination by the approved medical officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties.
- 8) You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Management.



- 9) You will not conduct or engage yourself in any private tuitions or private coaching classes.
  - 10) You will not engage yourself in any other job paid full - time, part - time or otherwise, during the tenure of your service, without the permission of the competent authority / management.
  - 11) Your services are transferable to any other college / institution run by the management.
  - 12) Your appointment may be terminated, at any time, by either side / party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
  - 13) If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the management as provided in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society / University / Institute / College / Students.
  - 14) Your appointment is subject to approval of the University & Government.
  - 15) Your appointment is made subject to fulfilling all the conditions mentioned in the letter No.JDHEKolhapur/NOC/2019/3 dated23/07/2019 from The Joint Director (H.Edn.), Kolhapur Region, Kolhapur.
  - 16) Your appointment is made Subject to decision of Writ Petition No.12051/2015 in High Court (Aurangabad Bench ) and S.L.P. No.15737/2019 in Supreme Court, New Delhi.
  - 17) The appointment is provisional and is subject to the Income and asset certificate being verified through the proper channels and if the verification reveals that the claim to belong to EWS is fake/false your services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Penal Code for production of fake/false certificate.
  - 18) Your appointment is made subject to submission of Cast Validity Certificate, Non Creamy-Layer, NET/SET validity Certificate within three month's from the date of appointment, if the Certificates reveals that the claim is fake/false the services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Penal Code for production of fake/false certificate, if applicable.
  - 19) Your appointment is made as per letter No.Salgnata/Te.5/PVD/1184/0694 dated 17/02/2020 From The Deputy Registrar, Sallgnata T-1Section, Shivaji University, Kolhapur.
- \* If you accept all the above conditions you have to communicate your acceptance to the management / College / Institution within **seven days** from the date of receipt of this order of appointment, otherwise your appointment is liable to be cancelled.



Joint Secretary, (H.Edn.)

Rayat Shikshan Sanstha, Satara.

Copy forwarded for information and guidance to

1. The Principal, **Yashvantrao Chavan Institute of Science, Satara.** is hereby directed to verify all the original documents, certificates, information of condition without fail and submit his candid opinion with report to this office immediately and the date on which the person concerned joins his duties in the institution. He / She should submit the agreement bond executed from the candidate immediately after joining the duties.
2. The Registrar, the **Shivaji University, Kolhapur.**
3. The Joint Director (Higher Education), **Kolhapur Region, Kolhapur**