



**Farm Didi**  
MISSIONDIDIS Private Limited  
CIN Number: U72900MH2021PTC371816  
Jay Association ,Shop No 3,Ground Floor  
Plot-84, Sector 22, Kamothe , Kalamboli,  
Navi Mumbai, 410210  
[www.farmdidi.com](http://www.farmdidi.com)

## Job Offer Letter

Date: 2 Jan 2024

Dear **Anagha Bande**,

Farm Didi is excited to bring you on board as a **Quality Assurance and compliance Associate (including Supply engagement)**.

We're just a few formalities away from getting down to work. Please take the time to review our formal offer. It includes important details about your compensation, benefits, and the terms and conditions of your anticipated employment with us.

Farm Didi is offering this position to you as a **Quality Assurance and compliance Associate** starting on **8th January 2024** from Pune. Expected hours of work are **6 days a week** and working hours shall be **9:30 am to 6:30 pm**.

Detailed job description shall be finalized and shared along with employment guidelines by the HR team in a few days. First two months post joining would be your probation period during which the notice period will be 15 days. Post confirmation the notice period will be revised to 30 days.

In this position, Farm Didi is offering you an annual CTC of **Two Lakhs Sixty Four thousand**. You will be paid on a **monthly** basis (detailed break-up in Annexure A). Any incidental out-of-pocket expenses arising out of arrangement done by yourself for visitors or in conducting other seller engagement activities on the field will be reimbursed subject to submission of receipts & approval from your reporting manager in some non-routine cases. For normal routine visits, travel allowance is provided.

Along with fulfilling all responsibilities & as per JD, I would like to highlight that the key tasks will be directed tied to a component in the salary and they are to onboard SHG partners and ensure onboarded SHG partners are compliant with our SOPs. Details regarding the same are mentioned in Annexure A.

Field visits and monthly visits to other clusters are mandatory and a travel plan will need to be submitted before the start of every week.



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Please indicate your agreement with these terms and accept this offer by signing and dating this agreement on or before **3rd Jan 2024**. We look forward to co-create impact on the lives of rural women together!

### Annexure A

- Leaves calendar will be shared annually with the team including list of festivals and public holidays
- 7 sick leaves and 7 casual leaves can be availed on a yearly basis
- Planned leaves need to be informed at least a month before

Salary structure:

<b>Particulars</b>	<b>Details (if any)</b>	<b>Amount (Monthly)</b>	<b>Amount (Yearly)</b>
Basic		18000	216,000
Phone allowance		500	6,000
Travel Allowance for onboarding SHGs and Audits		1500	18000
<b>Net Salary (A)</b>		<b>20000</b>	<b>240000</b>

*\*all values are in INR*

Anukrit Johari

Co-Founder, FarmDidi

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