

O 406 4th Floor, greens centers, opp pudanjee mill Thermon, Pune 411 033

Date 01-10/2022

Ms. Aishwarya Deshmukh

Enversys Greentek Solutions

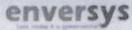
APPOINTMENT LETTER

Dear Madam.

This has reference to your application and the subsequent telephonic interview you had with us on 15/09/2022 as per following terms and conditions.

- Position: You are being appointed as Trainee from 01/10/2022.
- You will be based at Pune Office.
- Your appointment is subject to your being medically fit at all times.
- 4. Compensation and Benefits: You will receive compensation of Rs. 12000 |- net in hand payment.
- You will receive a performance based variable incentive that will be discretionary & based strictly on performance. You will be eligible for leave and other such benefits in accordance with the Company's rules and regulations. The perquisites applicable to your grade are subject to alteration and amendment, and you will be entitled to the same as per the rules of the company.
- 6. Posting & Transfer: Your place of work, in the first instant, is as indicated above. However, you can be transferred temporarily or permanently for duty anywhere in India, depending upon the needs of the organization. Your service may be transferred to any office of the Company or its associate organizations in India or abroad depending upon the exigencies of work. You will be governed by the transfer rules prevailing in the company at any given point of time.

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- III. Not seek or obtain employment or consultancy directly or indirectly with any other Company entity/ organization or their associates/ affiliates, which is in
- IV. Solicit or endeavor to entice any employee or person involved, directly or indirectly, from any of the Company's operations.
- 15. You are employed in the Company full time. You will not be employed by any other Company or offer your services with or without pay to any physical person, legal entity or public authority or to be occupied in your own business without the prior written permission of the Company.
- 16. Amendments to the above terms and conditions, if any will be made in writing.
- 17. Please sign and return the duplicate copy of this letter of appointment (initialing each page) as a token of your having accepted the above terms and conditions.

Wish you all the very best in your new assignment.

Thanking You.

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Yours faithfully For Enversys Greentek Solutions Accepted & Agreed

Sign Aldle.

Name: Aishwarsya Dhananjay Deshmukh

Signature & date