

Date: Jun 08, 2019

ADARSH SANJAY PATIL  
PLOT NO 98 UJWAL COLONY BHADGAON TA. BHADGAON DIST JALGAON 424105  
PHULAMBRI, MAHARASHTRA

Offer No : QS1651991  
Location: PHULAMBRI

**LETTER OF INTENT**

Dear ADARSH SANJAY PATIL

We are pleased to inform that you have been shortlisted for a OFFER to work at Quess Corp Ltd. (hereinafter referred as Quess), and would be deputed at SWAL CORPORATION LIMITED at PHULAMBRI as FO for a fixed term on the following terms and conditions:

1. Your Tentative Date of joining will be JUN 10, 2019
2. Date of joining mentioned above is tentative. For payroll processing, your actual date of reporting to the client site will be considered as per your date of joining.
3. This letter is valid subject to your completion of on-boarding documentation and submission of necessary proofs. It is recommended to use POP link shared on your mobile phone and complete your joining formalities. As validity of this letter is purely subjected to completion of your documentation on POP.
4. You undertake to abide by the code of conduct and ethics prescribed by the client as well as QUESS. Any violation of the code of conduct and ethics would be subjected to appropriate and stringent disciplinary action including termination of service.
5. This contract would be exclusively with QUESS and you shall never be or deemed to be the employee of Client, where you have been deputed.
6. The Annual CTC salary offered to you will be INR 223908/- Details of your salary break up with components will be given after your joining and also it may change as per requirements. Your deputation at any given location will be subjected for change as per the project and requirement.
7. Notwithstanding the Tenure of this offer, in the event of the project / work / deputation for which you are being employed terminates before your offer end period, this offer shall be Cotermious with the project / work. During the period of offer, either of the parties may terminate the Contract by giving 15 days prior notice in writing or payment in lieu thereof. However due to breach of code of conduct, misbehavior or discipline etc, then in such cases, Quess will have / reserve rights to terminate immediately without giving notice period.

The above is based on current policies of the company; any change in the policy impacting the above points

*Aspatil*