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WHO GMP CERTIFIED COMPANY

medisol

Lifescience Private Limited
Breathier for.....Life.

Factory Address : 23/2, 26/P, Aklara, Tal - Umargam, Dist. Valsad, Gujarat - 396 105. Tel. : 09099931721
Regd. Office : 228, Pragati Industrial Estate, N.M. Joshi Marg, Lower Parel (E), Mumbai - 400 011.
Corporate Address : 1417, Maker Chamber 5, Nariman Point, Mumbai - 400021 • Tel : (91-22) 22831351/52, 69074400
CIN : No. U85190MH2009PTC189536 • E-mail : medisol@asianitg.com • Website : www.medisol.in

Date : 13th August, 2021

To,

Mr. Abhishek Panjabrao Kharat
At Po. Garkhakheda Parisir,
Aurnagabad - 431001

Dear Mr. Abhishek,

We refer to your application and the subsequent interviews you had with us and take pleasure in your appointment in our organization as "Operator in Production/Manufacturing" w.e.f. on 19.07.2021 the following terms and conditions:

1. You will be paid consolidated/CTC all-inclusive company salary **Rs.14000/- (Rupees Fourteen Thousand Only) CTC Per month**. Management reserve the rights to break it into various head of Account e.g. allowances, bonus etc. and change the amount from one to other head as required.
2. You will be on probation for a period of six month from the date of your joining. Your probation may be extended at the discretion of the company. Your services will be on probation till you are confirmed expressly in writing even if the probation period (including extension, if any) has expired. For any reason if you wish to leave the services of the company you may do so by giving minimum 15 working days' notice, while remaining actually on duty during this period before leaving.
3. During probation, your services are liable to be terminated without any notice.
4. You will not be entitled to any leave or any other benefits during the probation period.
5. After you have been expressly confirmed in writing, you will be entitled to leave and other benefits applicable to the permanent staff as per the Rules of the company in force at that time.
6. The company reserves the right to vary amends or modifies any term of the emoluments without adversely affecting the total emolument package.
7. After confirmation, the company reserves the right to terminate your services after giving one calendar months' notice or one month's salary in lieu of the notice. The services may be terminated without assigning any reasons whatsoever. If however, you wish to leave the services of the company, you may do so by giving two calendar months' notice, while remaining actually on duty during this period before leaving.