

Varroc Engineering Limited

VEL - VII

L - 4, MIDC, Industrial Area
Waluj, Aurangabad 431136
Maharashtra, India

Tel +91 240 6648511 / 521 / 500

email: varroc.info@varroc.com
www.varrocgroup.com
CIN: U28920MH1988PLC047335



Dated: 03-July-2018



INPLANT TRAINING CERTIFICATE

This is to certify that **Mr. Ajinkya Shridhar Waghmare**, a student of Dr. Babasaheb Ambedkar Marathwada University Aurangabad, has successfully completed his in plant training on "Environmental Science" at our plant for 30 days starting from 16 May 2018 to 15 June 2018.

During the course of training his conduct was satisfactory and he showed keen interest in understanding the organizational and department functioning. We wish our wishes for his academic and professional success ahead.

For Varroc Engineering Ltd.

A handwritten signature in blue ink, appearing to read 'Ravindra Jagdale'.

Ravindra Jagdale

Plant HR Head

VARROC
Engineering Pvt.Ltd.
Waluj MIDC-431136,Aurangabad

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Dated: 03-July-2018



INPLANT TRAINING CERTIFICATE

This is to certify that **Mr. Amol Bharatrao Gavhane**, a student of Dr. Babasaheb Ambedkar Marathwada University Aurangabad, has successfully completed his in plant training on "Environmental Science" at our plant for 30 days starting from 16 May 2018 to 15 June 2018.

During the course of training his conduct was satisfactory and he showed keen interest in understanding the organizational and department functioning. We wish our wishes for his academic and professional success ahead.

For Varroc Engineering Ltd.

A handwritten signature in blue ink, appearing to read "Ravindra Jagdale".

Ravindra Jagdale

Plant HR Head

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Waluj MIDC-431136,Aurangabad

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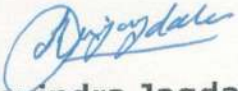


INPLANT TRAINING CERTIFICATE

This is to certify that **Miss. Anjali Badrinath Hiwale**, a student of Dr. Babasaheb Ambedkar Marathwada University Aurangabad, has successfully completed her in plant training on "Environmental Science" at our plant for 30 days starting from 16 May 2018 to 15 June 2018.

During the course of training her conduct was satisfactory and she showed keen interest in understanding the organizational and department functioning. We wish our wishes for her academic and professional success ahead.

For Varroc Engineering Ltd.


Ravindra Jagdale
Plant HR Head

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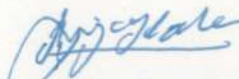


INPLANT TRAINING CERTIFICATE

This is to certify that **Miss. Arti Bhaskar Gadekar**, a student of Dr. Babasaheb Ambedkar Marathwada University Aurangabad, has successfully completed her in plant training on "Environmental Science" at our plant for 30 days starting from 16 May 2018 to 15 June 2018.

During the course of training her conduct was satisfactory and she showed keen interest in understanding the organizational and department functioning. We wish our wishes for her academic and professional success ahead.

For Varroc Engineering Ltd.


Ravindra Jagdale
Plant HR Head

VARROC
Engineering Pvt.Ltd.
Waluj MIDC-431136,Aurangabad

Harman

Harman Finochem Ltd.

FACTORY : PLOT NO.E-7,E-8,E-9, M.I.D.C. INDUSTRIAL AREA , CHIKALTHANA , AURANGABAD - 431006.
PH.:+91-240 2471250, 2473139, 6601300 • TELEFAX:-240 2484987 • E-mail:factory@harmanfinochem.com

IN PLANT TRAINING CERTIFICATE

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mr. Rathkar Gajanan Rangnath from Dr. Babasaheb Ambedkar Marathwada University, Aurangabad, successfully completed the In-Plant training from 17 May to 14 Jun, 2018 in partial fulfillment for the degree of Master of Science in Environment Science curriculum as prescribed by Dr. Babasaheb Ambedkar Marathwada University.

His In-Plant training activity includes induction training to all department and involved day to day activities.

We wish him success in his career.

Date: 30/06/2018

Place : Aurangabad

Somnath Dutta

Dr. Somnath Dutta

Sr. General Manager

Varroc Engineering Limited

VEL - V

L - 6/2, MIDC, Industrial Area
Waluj, Aurangabad 431136
Maharashtra, India

Tel +91 240 2554819 / 2551320
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This is to certify that **Mr. Ganesh R. Gawli**, Student of Department of Environmental Science Dr. Babasaheb Ambedkar Marathwada University, **Aurangabad** has completed his In-plant Training in our plant. The in-plant training was successfully completed under our Technical Team's guidance and supervision from the 16th May 2018 to 18th June 2018 where he studied "Waste Water Treatment" of our plant.

I hereby convey my best wishes to his for all future endeavors.

For Varroc Engineering Ltd. (VEL-V),

A handwritten signature in blue ink, appearing to read "Nandu Shinde".

Nandu Shinde
Asst. Manager – HR



Harman

Harman Finochem Ltd.

FACTORY : PLOT NO.E-7,E-8,E-9, M.I.D.C. INDUSTRIAL AREA , CHIKALTHANA , AURANGABAD - 431006.
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IN PLANT TRAINING CERTIFICATE

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mr. Bhutkar Gautam Vishwanath from Dr. Babasaheb Ambedkar Marathwada University, Aurangabad, successfully completed the In-Plant training from 17 May to 14 Jun, 2018 in partial fulfillment for the degree of Master of Science in Environment Science curriculum as prescribed by Dr. Babasaheb Ambedkar Marathwada University.

His In-Plant training activity includes induction training to all department and involved day to day activities.

We wish him success in his career.

Date: 30/06/2018

Place : Aurangabad



Dr. Somnath Dutta

Sr. General Manager



Harman Finotech Ltd.

FACTORY : PLOT NO.E-7,E-8,E-9, M.I.D.C. INDUSTRIAL AREA , CHIKALTHANA , AURANGABAD - 431006.
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IN PLANT TRAINING CERTIFICATE

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Miss. Gawai Amrapali Mohan from Dr. Babasaheb Ambedkar Marathwada University, Aurangabad, successfully completed the In-Plant training from 17 May to 14 Jun, 2018 in partial fulfillment for the degree of Master of Science in Environment Science curriculum as prescribed by Dr. Babasaheb Ambedkar Marathwada University.

Her In-Plant training activity includes induction training to all department and involved day to day activities.

We wish her success in her career.

Date: 30/06/2018

Place : Aurangabad


Dr. Somnath Dutta

Sr. General Manager



ENDURANCE
ENDURANCE TECHNOLOGIES LIMITED
[formerly known as Endurance Technologies Pvt. Ltd.]

B-2, M.I.D.C. Industrial Area, Waluj,
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TEL: +91-240-2569818, 2569808
FAX: +91-240-2554373
www.endurancegroup.com
CIN No. : L34102MH1999PLC123296

21st June 2018

TO WHOMSOEVER IT MAY CONCERN

This is to certify that the team of the following Mr. Khandare Ravi Kishor from Dr. Babasaheb Ambedkar Marathwada University has successfully completed in-plant training of one month from 15th May 2018 to 14th June 2018 in our plant situated at B-2, MIDC, Waluj, Aurangabad.

We wish him best of luck for his future endeavours.

Thanking you,

Yours faithfully,

For Endurance Technologies Limited


(Arvind Khatri)

Plant HR Head



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This is to certify that Ms. Madhuri D. Bhurewar, Student of Department of Environmental Science Dr. Babasaheb Ambedkar Marathwada University, Aurangabad has completed her In-plant Training in our plant. The in-plant training was successfully completed under our Technical Team's guidance and supervision from the 16th May 2018 to 18th June 2018 where she studied "Waste Water Treatment" of our plant.

I hereby convey my best wishes to her for all future endeavors.

For Varroc Engineering Ltd. (VEL-V),


Wanda Shinde
Recd. Manager





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FAX: +91-240-2554373
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CIN No. : L34102MH1999PLC123296

21st June 2018

TO WHOMSOEVER IT MAY CONCERN


This is to certify that the team of the following Mr. Ghuge Pramod Vinayak from Dr. Babasaheb Ambedkar Marathawada University has successfully completed in-plant training of one month from 15th May 2018 to 14th June 2018 in our plant situated at B-2, MIDC, Waluj, Aurangabad.

We wish him best of luck for his future endeavours.

Thanking you,

Yours faithfully,

For Endurance Technologies Limited


(Arvind Khati)

Plant HR Head

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Varroc Engineering Limited

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www.varrocgroup.com
CIN: U28920MH1988PLC047335



Dated: 03-July-2018



INPLANT TRAINING CERTIFICATE

This is to certify that **Miss. Pratiksha Sitaram Gore**, a student of Dr. Babasaheb Ambedkar Marathwada University Aurangabad, has successfully completed her in plant training on "Environmental Science" at our plant for 30 days starting from 16 May 2018 to 15 June 2018.

During the course of training her conduct was satisfactory and she showed keen interest in understanding the organizational and department functioning. We wish our wishes for her academic and professional success ahead.

For Varroc Engineering Ltd.


Ravindra Jagdale

Plant HR Head

VARROC
Engineering Pvt.Ltd.
Waluj MIDC-431136,Aurangabad

Varroc Engineering Limited

VEL - V

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This is to certify that **Mr. Raju D. Magar**, Student of Department of Environmental Science Dr. Babasaheb Ambedkar Marathwada University, Aurangabad has completed his In-plant Training in our plant. The in-plant training was successfully completed under our Technical Team's guidance and supervision from the 16th May 2018 to 18th June 2018 where he studied "Waste Water Treatment" of our plant.

I hereby convey my best wishes to his for all future endeavors.

For Varroc Engineering Ltd. (VEL-V),

A handwritten signature in blue ink, appearing to read 'Nandu Shinde'.

Nandu Shinde
Asst. Manager



Varroc Engineering Limited

VEL - V

L - 6 / 2, MIDC, Industrial Area
Waluji, Aurangabad 431136
Maharashtra, India

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This is to certify that **Ms. Sarika S. Shinde**, Student of Department of Environmental Science Dr. Babasaheb Ambedkar Marathwada University, Aurangabad has completed her In-plant Training in our plant. The in-plant training was successfully completed under our Technical Team's guidance and supervision from the 16th May 2018 to 18th June 2018 where she studied "Waste Water Treatment" of our plant.

I hereby convey my best wishes to her for all future endeavors.

For Varroc Engineering Ltd. (VEL-V),

A handwritten signature in blue ink, appearing to read "Nandu Shinde".

Nandu Shinde

Asst. Manager - HR



Harman

Harman Finochem Ltd.

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IN PLANT TRAINING CERTIFICATE

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Miss. Naik Ulka Dayaram from Dr. Babasaheb Ambedkar Marathwada University, Aurangabad, successfully completed the In-Plant training from 17 May to 14 Jun, 2018 in partial fulfillment for the degree of Master of Science in Environment Science curriculum as prescribed by Dr. Babasaheb Ambedkar Marathwada University.

Her In-Plant training activity includes induction training to all department and involved day to day activities.

We wish her success in her career.

Date: 30/06/2018

Place : Aurangabad



Dr. Somnath Dutta

Sr. General Manager

Varroc Engineering Limited

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L - 4, MIDC, Industrial Area
Waluj, Aurangabad 431136
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Dated: 03-July-2018

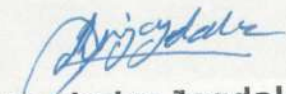


INPLANT TRAINING CERTIFICATE

This is to certify that **Mr. Vaibhav Kondiba Dhale**, a student of Dr. Babasaheb Ambedkar Marathwada University Aurangabad, has successfully completed his in plant training on "Environmental Science" at our plant for 30 days starting from 16 May 2018 to 15 June 2018.

During the course of training his conduct was satisfactory and he showed keen interest in understanding the organizational and department functioning. We wish our wishes for his academic and professional success ahead.

For Varroc Engineering Ltd.


Ravindra Jagdale
Plant HR Head

VARROC
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Waluj MIDC-431136,Aurangabad

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This is to certify that Ms. Vaishnavi G. Deshmukh, Student of Department of Environmental Science Dr. Babasaheb Ambedkar Marathwada University, Aurangabad has completed her In-plant Training in our plant. The in-plant training was successfully completed under our Technical Team's guidance and supervision from the 16th May 2018 to 18th June 2018 where she studied "Waste Water Treatment" of our plant.

I hereby convey my best wishes to her for all future endeavors.

For Varroc Engineering Ltd. (VEL-V),

A handwritten signature in blue ink, appearing to read 'Nandu Shinde'.

Nandu Shinde
Asst. Manager - HR





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CIN No. : L34102MH1999PLC123296

21st June 2018

TO WHOMSOEVER IT MAY CONCERN

This is to certify that the team of the following Mr. Wagh Dnyaneshwar Ashru from Dr. Babasaheb Ambedkar Marathwada University has successfully completed in-plant training of one month from 15th May 2018 to 14th June 2018 in our plant situated at B-2, MIDC, Waluj, Aurangabad.

We wish him best of luck for his future endeavours.

Thanking you,

Yours faithfully,

For Endurance Technologies Limited


(Arvind Khati)

Plant HR Head

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CIN No. : L34102MH1999PLC123296

21st June 2018

TO WHOMSOEVER IT MAY CONCERN

This is to certify that the team of the following Mr. Wagh Gorakshnath Sahebrao from Dr.Babasaheb Ambedkar Marathawada University has successfully completed in-plant training of one month from 15th May 2018 to 14th June 2018 in our plant situated at B-2, MIDC, Waluj, Aurangabad.

We wish him best of luck for his future endeavours.

Thanking you,

Yours faithfully,

For Endurance Technologies Limited


(Arvind Khati)

Plant HR Head

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