

**MEMORANDUM OF UNDERSTANDING
BETWEEN
NAANDI FOUNDATION
AND
DR. BABASAHEB AMBEDKAR MARATHWADA UNIVERSITY**

This Memorandum of Understanding (hereinafter referred to as "MoU") is entered into this **2 Apr. 2018** by and between:

Dr. Babasaheb Ambedkar Marathwada University, Aurangabad a University incorporated as State Government University having its office at University Campus, Jaisinghpura, Near Soneri Mehel, Aurangabd District, Maharashtra represented by Hon. Vice Chancellor (hereinafter referred to as "**Dr. BAMU**") which expression shall mean and include its heirs, successors, executors, administrators, authorized representatives and permitted assigns) as **FIRST PARTY**.

AND

Naandi Foundation, a Public Charitable Trust incorporated under the Indian Trusts Act, having its registered office at 502, Trendset Towers, Road No 2, Banjara Hills, Hyderabad – 500 034, Telangana, India represented by Smt Padma Jayaraman, National Director through its authorized signatory (hereinafter referred to as "**Naandi**") which expression shall mean and include its heirs, successors, executors, administrators, authorized representatives and permitted assigns) as **SECOND PARTY**.

(Both Parties are hereinafter jointly referred to as "Parties" and individually as a "Party")

Introduction:

DR. BAMU was established in Aug. 1958 and called Marathwada University, Aurangabad. It was renamed in 1994 as Dr. Babasaheb Ambedkar Marathwada University, Aurangabad. The University campus is spread over an area of 720 Acres embraced by lush green mountain ranges, interspersed with gardens and ancient and medieval historical monuments, balancing traditional and modern changes. The University has a strength of 4546 student on the campus and 1,25,000 student from 419 affiliated colleges covering from all over India as well as the world that focus primarily on quality teaching standards and research both for the faculty and students.

Naandi was founded on November 1, 1998 as a Public Charitable Trust. Born out of the idea of creating a professionally run organization managed by eminent business leaders as Trustees. Naandi is partnering with various state governments, corporate houses, international and national development organizations and showcasing large scale successful delivery of public services.

Services such as elementary education with positive discrimination of girls, safe drinking water and sanitation, large scale cooperative irrigated farming in dry land areas, end-to-end sustainable agriculture in tribal areas, skilling and employment for youth, safe motherhood and early childhood development including tackling of malnutrition amongst children, or any other socio-economic issue that is looking for an efficient solution. The **Mahindra Pride Class Room** is a flagship Corporate Social Responsibility Livelihood program of the Mahindra group and is fully implemented by Naandi Foundation.

Through this MoU, the parties wish to explore collaborations for increasing employment potential in the State of Maharashtra by enabling supply of skilled manpower in the desired sector, strengthening the training infrastructure related to the requisite skill set as well as by adopting new age technologies as per the demand of industries. The MoU broadly encompasses Partnership as per following:

I: Skilling in BAMU Campus at Aurangabad:

The purpose of this model is with specific reference to Employability skill building programs leading to employment for final year students of **DR. BAMU** in different departments at their in-house campus.

II: Skilling in Colleges affiliated to Aurangabad University

1. That the first party shall mobilize the eligible candidates for the required skill training program by the second party at the Colleges/Institutes affiliated under the first party in regions of Aurangabad, Jalna, Beed and Osmanabad. For the first phase total 16 Colleges (8 - Aurangabad,4-Jalna,2-Beed,2-Osmanabad)
2. The Second party shall bear all the costs pertaining only to training(s) in all the Colleges/Institutes affiliated under the first party.
3. The Second party shall provide training to all the eligible candidates and make efforts to facilitate employment for all eligible candidates.

The training programs shall be implemented for final year students with an intent for employment, studying at select University/Colleges registered with BAMU. The scope of training shall be limited to Language – Communicative English skills, Life Skills, Interview and Group Discussions. However, the scope of training may be extended to other skills as mutually discussed with BAMU from time to time.

III: Obligations of the First Party (BAMU)

1. Ensure that the necessary infrastructure is available where the training shall be implemented.
2. Ensure that each of the selected colleges identify 1 resource person from their faculty to co-ordinate between the students, the college management and the second party. Contact details of such identified resources shall be with the rest of the team.

IV: Obligations of the Second Party (Naandi):

1. Prepare content that will be most effective in training the students.

2. Provide the first party a detailed Course Schedule containing curriculum and day wise lesson plans of courses to be conducted is enclosed as **Annexure**.
3. Ensure that well-trained trainers are identified for each college to ensure overall success of the Project.
4. Monitor the program by conducting periodic assessments to ensure that the trainers do a quality job.
5. At periodic intervals, give a narrative report to the first party with the challenges met, opinion about the program, suggestions for improvement and feedback from the trainees. Similarly, parameter-based impact evaluation report shall be prepared by second party and submitted to first party periodically on completion of trainings for every 2000 candidates. A consolidated impact report shall be submitted on evaluating impact at project intervention level.
6. The MoU will be effective for a period of twelve months from date of signing and no financial obligation for both the parties for the above conditions.

V. Commercials:

The Training Programs implemented by Naandi under this MoU is free of cost. Naandi shall not charge any fees on whatsoever account/name either from the students or BAMU for conducting the aforesaid training program.

VI. Certification:

Certificates shall be awarded by BAMU & Naandi to the students on successful completion of the training and clearing of the assessment held post completion of the training program. The logo of BAMU shall be carried out in all the Certificates and all the communications under this MoU.

VII. General Terms

1) Amendments to the MoU:

No amendment or modification of this MoU shall be valid, unless the same is made in writing by both the parties or their authorized representatives and specifically stating the same to be an amendment of this MoU. The modifications/changes shall be effective from the date on which they are made/ executed, unless otherwise agreed to.

2) Compliance with laws, statutes, rules and regulations of Government / local authority:

Both the parties shall comply with all laws, statutes and rules & regulations of Central and State Governments or Local authorities that may be applicable from time to time as required under this MoU.

3) Termination:

BAMU shall have the right to terminate the MoU, in case if the Naandi fails to fulfil their obligations as mentioned in the MoU, or violates any of the clause mentioned in the MoU.

4) ASSIGNMENT

Naandi shall not be entitled to assign any of its rights, benefits or obligations under this MoU without written consent of BAMU.

5) DURATION

This MoU shall be valid for Three (3) Years from the date of execution, which may extend up to Five (5) Years by mutual Consent.

6) RELATIONSHIP

Nothing contained in this MoU will be construed as creating any agency, partnership, joint enterprise or other similar relationship between the parties. Neither party will have authority to contract for or bind the other in any manner whatsoever. This MoU confers no rights upon either party except those expressly granted herein, and does not confer any right upon either party to make any representation or commitment on behalf of the other.

7) Confidentiality:

The parties shall severally take care to ensure that the information provided by the other party remains confidential and further agree not to use the Confidential Information for any purpose other than the purpose for which it is intended.

The parties shall not disclose any Confidential Information to anyone other than the employees of either organization who need to know the Confidential Information.

IN WITNESS WHEREOF this MoU has been executed by the duly authorized representative of each Party on the day, month and year first above written.

<p>For, Dr.Babasaheb Ambedkar Marathwada University, Aurangabad</p> <p><i>Bachopade</i></p> <hr/> <p>(Signature) Vice-Chancellor Dr.Babasaheb Ambedkar Marathwada University, Aurangabad-431004</p> <p>Name: Professor B. A. Copade Designation: Vice Chancellor</p>	<p>For, Naandi Foundation</p> <p><i>Seema</i></p> <hr/> <p>(Signature)</p> <p>Name: Mrs. Seema Bhagwat Designation: State Head-Maharashtra</p>
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Witness:

Mr. /Ms.

2/4/2018
Prof. M.D. Shirsat

Witness:

Mr. /Ms.

2/4/2018
Dr. Girish kale

Annexure for Mou

Course Contents of the Value Added Training Program.

20 sessions framework		
S. no	Session name	
1	This is Me	Induction
2	I am Unique (with synonyms)	Life Skills
3	To be + To have	Communication Skills
4	Greetings + Small Talk	Soft Skills & Comm Skills
5	Talking to Strangers	Communication Skills
6	Grooming & Hygiene	Soft Skills
7	Social Manners	Soft Skills & Presentation Skills
8	Point of View	Life Skills & Comm Skills
9	Values & Behaviour	Life Skills
10	Gender Sensitization	Life Skills
11	Skit Discussion & practice (on a social issue)	Soft Skills, Communication Skills & Presentation Skills
12	Skit Presentation	
13	Explaining a Process	Communication Skills & Presentation Skills
14	Extempore Speech (basic)	
15	Financial Literacy - Banking	Life Skills
16	Time Management	Life Skills
17	Kindness Boomerang	Life Skills
18	Group Discussion	Interview Skills
19	Interview Preparation	Interview Skills
20	Mock Interviews	Interview Skills